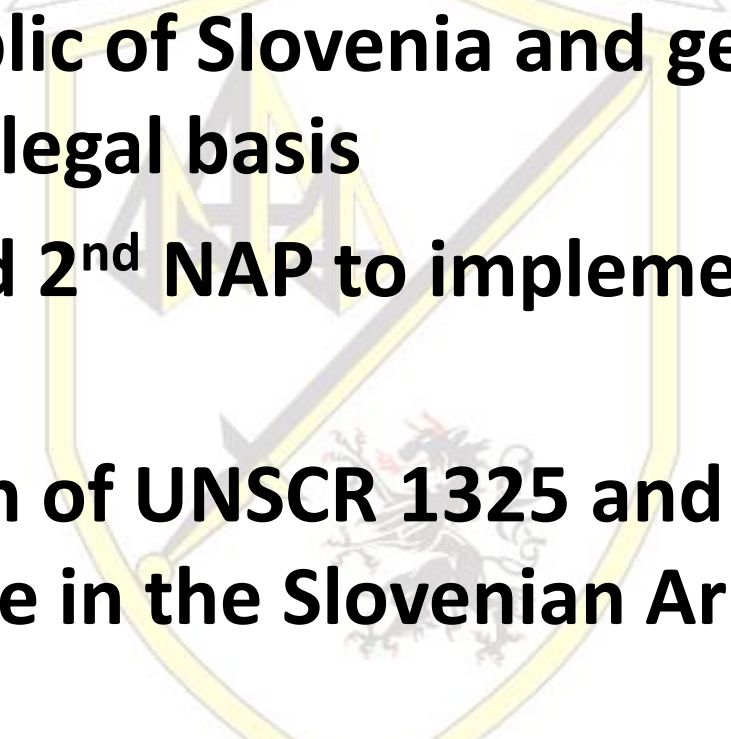




The UNSCR 1325 and integration of gender perspective in the Republic of Slovenia and the Slovenian Armed Forces

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The Republic of Slovenia and gender equality – legal basis

- *Equal Opportunities for Women and Men Act (Official Gazette of the RS, 2002),*
- *Protection Against Discrimination Act (Official Gazette of the RS, 2016),*
- *Resolution on the National Programme for Equal Opportunities for Women and Men 2015–2020 (Official Gazette of the RS, 2015),*
- *Guidelines for gender mainstreaming in the work of ministries 2016-2020 (Ministry of Labor, Family, Social Affairs and Equal Opportunities),*
- *Resolution on International Development Cooperation and Humanitarian Aid (Official Gazette of the RS, 2017).*



First NAP (2010-2015)

- The Republic of Slovenia adopted its first *Action Plan for the implementation of UNSCR no. 1325 and 1820 on women, peace and security for the period 2010–2015*.
- Implementation overview of the Action Plan was adopted by the Slovenian Government in July 2017.



Main objectives of the first Action Plan

- gender mainstreaming into policies for conflict prevention and resolution and into decision-making and implementation processes, and strengthening of the role of local women in conflict prevention and post-conflict reconstruction;
- increased participation of women in international peace operations and missions and in peace-building;
- prevention of sexual violence against girls and women and their protection during and after armed conflicts.



Second NAP (2018-2020)

- The Republic of Slovenia prepared the (second) *Action Plan of the Republic of Slovenia for the implementation of the resolutions of the UN SC on Women, Peace and Security for the 2018-2020 period*. The draft text was also consulted with civil society and other stakeholders (Red Cross).



Five objectives of the second Action Plan

- Implementation of the WPS Agenda and the integration of gender in the peace and security policy,
- women involved in peace and security area,
- women and girls protection before the conflict, between and after the conflict, and elimination of SGBV related to conflicts,
- education and training in the field of WPS Agenda,
- Responsibility for the prevention and prosecution of perpetrators of SGBV related to conflicts.



Integration of UNSCR 1325 and gender perspective in the SAF

- General national policy on gender equality is applicable to the Slovenian Armed Forces (SAF) employment conditions for personnel.
- There are no lawfully forbidden areas for female personnel nor programs or branches excluding participation of women in the SAF.
- Females are represented from tactical to strategic level within the structure of the SAF, also holding decision-making positions both at home and abroad.



Integration of UNSCR 1325 and gender perspective in the SAF

- The highest rank held by a female in the SAF since 2018 is a rank of Major General and she was in 2018 as the first woman among NATO chiefs of defence appointed as Chief of the General staff of the SAF.
- The overall percentage of women in the structure of SAF is 16,7 percent in the last five years.
- Women have been deployed to the international operations and missions since the first Slovenian contingent “ALBA” in 1997.



Integration of UNSCR 1325 and gender perspective in the SAF

- The first document related directly to the implementation of the UNSCR 1325 in the SAF was the *CHOD's Directive for the Implementation of UNSCR 1325 and 1820*, which was issued by General staff of the SAF in 2009.
- The main focus and goal of the Directive were the meaningful role of SAF female personnel in decision-making processes, representation of both men and women in IOMs, increased awareness on gender perspective, prevention of SGBV and education & training on UNSCR 1325 and gender perspective.



Integration of UNSCR 1325 and gender perspective in the SAF

- In June this year the new Directive for the implementation of the Agenda 1325 on WPS and integration of gender perspective in the SAF was issued by the General staff of SAF. The main purpose and goal remains the same with an even greater emphasis on achieving operational effectiveness and implementation of Agenda 1325 on WPS.
- The implementation of UNSCR 1325 and the integration of gender perspective are applied through different processes, such as education, pre-deployment training and operational planning, ...

